



# Now Hiring Airshare Pilots

**APPLY TODAY →**

**[FlyAirshare.com/Pilot-Careers](https://flyairshare.com/pilot-careers)**



## **Fly with one of the fastest-growing companies in private aviation.**

Join a group of skilled pilots who don't just fly — they soar. Through delivering the best customer service in private aviation — while proudly representing Airshare every time they put on the uniform.

At Airshare, we understand the best Captains want more than just our industry-leading average of as many as 20 nights at home each month. We know strong compensation, a stable work schedule and opportunities for career advancement are just as important to your quality of life.



## About Airshare

Founded in 2000, Airshare began operations in Wichita, Kansas. We started offering fractional aircraft ownership to businesses in the area, then quickly expanded our services to include Aircraft Management and Charter Services. In 2005 we relocated our headquarters to the Kansas City metro.

Safety is a priority at Airshare. We have received the IS-BAO Stage 3 and ARGUS Platinum designations, we are an FAA Part 145 Repair Station, and over the years we have developed a strong relationship with Embraer. In 2009, we were the launch customer for the new Phenom 100, and in 2010 we were the first fractional program to feature the Phenom 300. And in 2021, we also added the industry-leading Challenger 350 to our fractional program. In addition, we have earned the highly-coveted position as an Embraer Authorized Service Center.



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# Our Mission, Vision, and Values

## MISSION

We are trusted to deliver unparalleled service and flexibility every day to elevate the productivity and lifestyles of our customers.

## VISION

Intelligently expand our brand nationally to connect more people with our diverse aviation expertise, solutions and best in class service.

## VALUES

### CONTINUOUSLY REDEFINE EXCELLENCE

We do not raise the bar in private aviation, we set it. We establish high standards for ourselves, which are personified by each of us in everything we do as a company. We constantly take the initiative to innovate and create winning solutions. Delivering unparalleled customer service is our passion.

### ACT WITH INTEGRITY

We take pride in always doing the right thing in any situation, even when no one is watching. The trust we have in each other permeates within every aspect of our business. All team members are continuously engaged and follow through on their commitments. Our accountability is unwavering.

### FOSTER SPIRIT OF COLLABORATION

Our company delivers as a team. We communicate in an open and honest manner, regardless of roles or responsibilities. We appreciate that different points of view are constructive – we know that they will ultimately make us better. Diverse ideas are not just accepted, they are highly encouraged.

### CELEBRATE SUCCESS TOGETHER

Together, we celebrate all success occurring within our family, including employees, customers, or the collective achievements of our company. We realize everyone plays a vital role; therefore, we dedicate time towards recognizing individual accomplishments as well. We take genuine pride in the extraordinary efforts of our team members.

# Business Segments

## Aircraft Management

Airshare offers professional whole aircraft management for customers who have their own personal airplane. Our team provides essential services such as hiring and managing pilots, performing and managing maintenance events, scheduling flights, hangar leases and insurance procurement.

## Fractional Shares

Fractional ownership allows you to buy or lease a share in either aircraft within our fleet. Most people equate this to a timeshare. You only purchase the portion of the aircraft necessary for your usage. Airshare fractional shares start at 20 days (also known as a 1/16 share), with unlimited flight hours\* to meet your needs. Fractional utilization typically lies between 20 and 100 days a year for those who fly in the program.

## EMBARK Jet Card

The EMBARK Jet Card gives you access to ten travel days per year with unlimited hours.\* Similar to fractional ownership, you select your primary aircraft and have the ability to interchange between both aircraft in our fleet, making your flights as economical as possible. The Phenom 300 is great for longer trips with more passengers, and the Phenom 100 is available for shorter trips with fewer passengers.

## Charter Services

Through our Managed Aircraft Fleet, as well as access to our worldwide charter market, Airshare Charter Services will secure the additional lift you need, when you need it. We can accommodate the tightest schedule or most demanding requests to put you at ease during your flight.



# Enjoy a better quality of life.

## AIRSHARE BENEFITS

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### No-Cost Medical Plan Option

We offer pilots a no-cost medical plan option for our employee-only HSA plan.

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### No Off-Day Positioning

All travel days are included in your ON rotation.

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### Highest Safety Standards

We are certified IS-BAO Stage 3 and ARGUS Platinum.

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### Traditional & Roth 401(k)

The company offers both Traditional and Roth 401(k) plans. We will match \$0.50 on the dollar up to 6% of the pilot's contribution. Pilots are fully vested after three years.

# Enjoy a better quality of life.

## AIRSHARE BENEFITS

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### Company-Provided Rental Cars

We provide rental cars so our pilots can explore their destinations on overnights and extended stays.

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### Access to Relocation Flights

Employees have the opportunity to fly aboard aircraft during scheduled relocation flights for non-company (personal) purposes. Employees may request that their friends and family accompany them during these flights.

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### Tuition Assistance

Educational assistance is offered to assist employees' development and to prepare them for advancement opportunities within the company. Courses will be approved based on relevance to employee's current job functions or those the employee is expected to perform in the future. Tuition reimbursement benefits are limited to \$1,500 per employee per year.

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### Company-Issued Cell Phone + iPad

Improving and enhancing communications, operating effectiveness, and accessibility to each other and to our clients is important to Airshare. As a corporate benefit, an iPad, cell phone and service are provided to employees within pre-designated departments.





## Average as many as 20 nights at home per month.

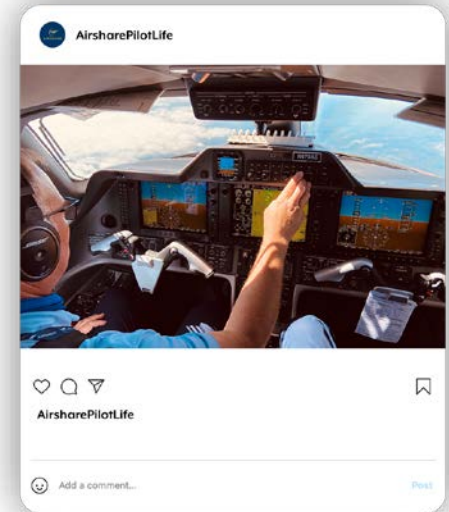
With the sum of our 8 days on, 6 days off schedule, home basing, and days-based fractional model, our fractional pilots spend an average of as many as 20 nights at home per month. That's more time with your family and friends. More nights in your own bed. More ability to establish roots and enjoy stability in where you live. For us, quality of life is key.



# Experience More as an Airshare Pilot.

Our pilots love that no day is the same, with opportunities to interact directly with our passengers on a day-to-day basis and visit a variety of destinations each week. You may be flying business executives to multiple cities one day and flying sports figures and their families the next. The job provides an array of experiences and relationships you won't forget.

We understand you have multiple passions and interests. That's why Airshare pilots are aware of their schedule one year in advance, allowing for easy planning in the personal areas of their life. This flexibility allows you to make the most of your schedule, both on and off duty. If a trip is several days, you may stay on location and explore the area. Enjoy access to company-paid rental cars and the ability to experience what each destination has to offer.





## Enjoy the flexibility to live within one hour of any Airshare market.

In keeping with the company's goal to provide the best quality of life for our pilots, Airshare pilots may live within one hour these Airshare markets: Chicago, Denver, St. Louis, Wichita, Tulsa, Oklahoma City, Houston, Austin, and San Antonio, as well as Dallas, Fort Worth, Buffalo, and Kansas City. And with no-off-day positioning, you will be able to be home during your scheduled days off.

## SIC Minimum Qualifications

Minimum Hours: 1200 hours total fixed-wing time

Four-year degree or equivalent experience

Commercial multi-engine rating

First-class medical certificate

CFI certificate preferred

FCC license

### OR

Minimum Hours: 900 hours total fixed-wing time

4-year degree

Active employment as CFI

Commercial multi-engine rating

First-class medical certificate

FCC license

## PIC Minimum Qualifications

Minimum Hours: 3000 hours total fixed-wing time

Four-year degree or equivalent experience

ATP multi-engine rating

First-class medical certificate

FCC license







It's time to join the  
best pilot culture  
in the industry.

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